



OFFICE OF THE PRESIDENT

PUBLIC SERVICE BUREAU

Circular No.5 of 2023

21 April 2023

TO:

Secretaries of State	Chairperson of Electoral Commission
Attorney General	Chairperson of Public Service Appeal Board
Commissioner of Police	Chief Secretary Public Service
Chairperson of Constitutional	Principal Secretaries
Appointments Authority	Clerk of the National Assembly
Ombudsman	Master / Registrar, Supreme Court
Director General Seychelles Intelligence	Chief Executive Officers
Services	

PUBLIC SERVICE SALARY REVIEW IN APRIL 2023

Reference is made to Circular no. 3 of 2023, the Public Service salary review has been approved with effect from 1st April 2023.

- 1.0 As a result of its implementation the following allowances have been consolidated in the basic salary as applicable:
- **5% Supplementation**
 - **Marketable Skills**
 - **Graduate**
 - **PSC Performance**
- 1.1 After consolidation of the respective allowance stated above, the consolidated amount has been increased by 10% but not less than SR1,000/-. The new sum has then be mapped out on the new salary table of April 2023 (see annex 1).
- 1.2 All other allowances being paid under respective Schemes of Service will remain unchanged.
- 2.0 Organisations should ensure that all employees receive a copy of their pay slip for verification and confirmation that the salary is correct and appear on the new salary table. Upon confirmation each employees should be issued with an official letter confirming the new salary package (see annex 2).



- 2.1 As a result of the salary review all reference to Graduate Allowance and 5% Public Service Supplementation Allowance in the PSO and relevant circulars are repealed with effect from 1st April 2023.
- 2.2. However, on call allowance will remain at the current rate being paid and the new rate will be communicated in due course.
- 3.0 Schemes of Service will be reviewed to remove marketable skills, graduate as allowances, and new entry salary to be included.
- 3.1 The revised list of entry salary for Common Cadres is attached (annex 3).
- 3.2 The list for Closed Cadres will be issued separately to respectively organisations in due course. In the meantime organisations will have to liaise with this Bureau for new entry salary.
- 4.0 Please note that freeze on salary increase as per Circular No. 1 of 2021 is still in force.**



Shella Mohideen (Mrs.)
CHIEF SECRETARY
PUBLIC SERVICE BUREAU

