



OFFICE OF THE PRESIDENT PUBLIC SERVICE BUREAU

Circular No. 1 of 2023

12 JANUARY 2023

TO:

**Secretaries of State
Attorney General**

**Commissioner of Police
Chairperson of Constitutional
Appointments Authority
Ombudsman
Director General Seychelles Intelligence
Services**

**Chairperson of Electoral Commission
Chairperson of Public Service Appeal
Board
Chief Secretary Public Service
Principal Secretaries
Clerk of the National Assembly
Master / Registrar, Supreme Court
Chief Executive Officers**

THIRTEENTH MONTH PAY IN THE GOVERNMENT - FURTHER CONSIDERATION

- 1. Payment of only the 50% mandatory of the monthly basic salary.**
 - i. All employees who have been in employment for at least one year and are on overseas training.
 - ii. All employees who have been in employment for at least one year and are on full time local training (studying full time and are not working).

- 2. Payment of the 50% mandatory and the 50% subjected to an appraisal criteria:**
 - i. Employees who have been in employment for at least one year, retiring at 60 years old or older and exiting the service in December 2022.

- ii. Employees who resigned from the Central Government or from a State Owned Entity (SOE), who are re-appointed in the public service the next working day and have been in employment for at least one year.

3. **Eligible only for a pro-rated 50% subjected to an appraisal criteria:**

- i. Employees who have been in employment for less than one year whether on contract of continuous employment or fixed-term contract. This will only apply to employees who have been in employment for at least six months. The duration includes probation period.



Shella Mohideen (Mrs.)
CHIEF SECRETARY
PUBLIC SERVICE BUREAU